

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF TEXAS
FORT WORTH DIVISION**

NATHANIEL MORRIS
on behalf of himself and all others similarly situated,

Plaintiff,

Case No.: 4:24-cv-0050-P

v.

KELLY-MOORE PAINT COMPANY, INC and
FLACKSGROUP LLC

Defendants.

JUDGMENT

The Court having determined that entry of judgment is appropriate under the circumstances, and at the request of the Parties, **IT IS HEREBY ORDERED THAT:**

Judgment is hereby entered in favor of Nathaniel Morris (“Plaintiff”) and each Class Member he represents, shown on Exhibit A, hereto, against Defendant Kelly-Moore Paint Company, Inc. (“Defendant”), **in the total aggregate amount of One Million Nine Hundred Seventy-Six Thousand Eight Hundred Forty Dollars and Fourteen Cents (\$1,976,840.14)**, consisting of WARN Act Wage damages totaling, in the aggregate, One Million Four Hundred Sixty-One Thousand Four Hundred Fifteen Dollars and Seventy Cents (\$1,461,415.70) and WARN Benefits damages, totaling in the aggregate, Five Hundred Fifteen Thousand Four Hundred Twenty-Four Dollars and Forty-Four Cents (\$515,424.44).

This Judgment is to be paid by Kelly-Moore Paint Company, Inc. to Nathaniel Morris and to the Class Members reflected on Exhibit A, hereto, in the amounts shown and apportioned to each on Exhibit A.

It is hereby ORDERED, ADJUDGED, and DECREED that all claims, causes of action, and requests for affirmative relief asserted or requested by Plaintiff not expressly awarded herein are hereby DENIED.

It is hereby ORDERED, ADJUDGED, and DECREED that costs are taxed against the party incurring same, with each side responsible for payment of their own fees.

It is further ORDERED, ADJUDGED, and DECREED that this is a final order of judgment.

ORDERED, this _____ day of _____, 2024.

HON. MARK T. PITTMAN
UNITED STATES DISTRICT JUDGE

	Employee Number	Last Name	First Name	Home City	Home State	Home Zip	Work Location Address	Base Rate	Days Employed	WARN Wages Adj.	WARN Benefits	WARN Wages & Benefits
1	109297	Acevedo Rivera	Alexis	Hurst	TX	76053	301 West Hurst Blvd	17	186	8,160.00	372.52	8,532.52
2	109222	Albert	Delnard	Hurst	TX	76053	301 West Hurst Blvd	17	247	8,160.00	92.00	8,252.00
3	103688	Alvarez	Leonel	Fort Worth	TX	76134	301 West Hurst Blvd	19	676	9,120.00	106.00	9,226.00
4	107749	Arellano	Breanna	Fort Worth	TX	76118	301 West Hurst Blvd	38.462	1467	18,461.76	6,256.70	24,718.46
5	108777	Atkinson	Domonic	Bedford	TX	76022	301 West Hurst Blvd	26	655	12,480.00	5,961.70	18,441.70
6	109137	Austin	Leslie	Hurst	TX	76053	301 West Hurst Blvd	17	331	8,160.00	94.00	8,254.00
7	108519	Bacon	Horace	Grand Prairie	TX	75052	301 West Hurst Blvd	25.59	900	12,283.20	529.28	12,812.48
8	109404	Barksdale	Tyler	Grand Prairie	TX	75052	301 West Hurst Blvd	17	93	6,324.00	16.00	6,340.00
9	108893	Berry	Vernial	Fort Worth	TX	76112	301 West Hurst Blvd	19	567	9,120.00	1,091.22	10,211.22
10	105495	Boatright	Richard	Fort Worth	TX	76148	301 West Hurst Blvd	26	2873	12,480.00	6,281.70	18,761.70
11	109394	Bumbalough	Allen	Longview	TX	75605	301 West Hurst Blvd	17	102	6,936.00	32.00	6,968.00
12	108577	Burton	Danny	GRAND PRAIRIE	TX	75052	301 West Hurst Blvd	31.049	857	14,903.52	6,050.00	20,953.52
13	107308	Caldera	Homero	River Oaks	TX	76114	301 West Hurst Blvd	24.33	1985	11,678.40	1,009.00	12,687.40
14	100338	Carrillo	Sammy	Boyd	TX	76023	301 West Hurst Blvd	25.59	11657	12,283.20	12,967.18	25,250.38
15	105769	Casabar	James	North Richland Hills	TX	76180	301 West Hurst Blvd	40.133	2699	19,263.84	6,313.70	25,577.54
16	109184	Clarke	Jachin	Dallas	TX	75201	301 West Hurst Blvd	32	200	15,360.00	112.00	15,472.00
17	107562	Colby	Cynthia	Arlington	TX	76016	301 West Hurst Blvd	28.038	1942	13,458.24	849.78	14,308.02
18	109324	Collier	Benjamin	Fort Worth	TX	76111	301 West Hurst Blvd	34.5	172	16,560.00	18,636.26	35,196.26
19	105765	Craddock	Raymond	Bedford	TX	76021	301 West Hurst Blvd	38.462	2712	18,461.76	6,307.70	24,769.46
20	108958	Crews	Lekeha	Arlington	TX	76013	301 West Hurst Blvd	19	515	9,120.00	100.00	9,220.00
21	105782	Duke	Brian	Saginaw	TX	76179	301 West Hurst Blvd	33.41	2706	16,036.80	365.70	16,402.50
22	102984	Englett	Dan	Keller	TX	76248	301 West Hurst Blvd	74.519	4950	35,769.12	994.00	36,763.12
23	102502	Escobar	Jaine	Fort Worth	TX	76179	301 West Hurst Blvd	23.88	6742	11,462.40	198.00	11,660.40
24	108671	Fields	Nilton	Fort Worth	TX	76179	301 West Hurst Blvd	23.61	767	11,332.80	94.00	11,426.80
25	109018	Flores	Gary	fort worth	TX	76116	301 West Hurst Blvd	19	478	9,120.00	92.00	9,212.00
26	109235	Ford	Justin	springtown	TX	76082	301 West Hurst Blvd	17	227	8,160.00	1,028.00	9,188.00
27	109350	Garcia	Diana	Eules	TX	76039	301 West Hurst Blvd	17	158	8,160.00	5,197.56	13,357.56
28	103026	Garcia	Juan	Eules	TX	76039	301 West Hurst Blvd	29	4938	13,920.00	12,467.10	26,387.10
29	108888	Gauthier	Valerie	Dallas	TX	75287	301 West Hurst Blvd	21	569	10,080.00	5,240.70	15,320.70
30	107266	Gonzales III	Pete	Dallas	TX	75235	301 West Hurst Blvd	25.01	2159	12,004.80	106.00	12,110.80
31	103677	Gresham	Lonnie	Springtown	TX	76082	301 West Hurst Blvd	34.5	3930	16,560.00	6,573.84	23,133.84
32	107119	Griffin	Jared	Desoto	TX	75115	301 West Hurst Blvd	34.663	2293	16,638.24	11,588.46	28,226.70
33	100300	Guerrero	Gerardo	Edgecliff Village	TX	76134	301 West Hurst Blvd	32.692	12415	15,692.16	13,027.18	28,719.34
34	109176	Gutierrez	Aalyha	Arlington	TX	76013	301 West Hurst Blvd	17	291	8,160.00	5,742.40	13,902.40
35	108765	Hannah	Paul	Fort Worth	TX	76123	301 West Hurst Blvd	18.81	669	9,028.80	5,917.70	14,946.50
36	107281	Haro	Eloy	Crowley	TX	76036	301 West Hurst Blvd	23.88	2146	11,462.40	6,365.34	17,827.74
37	109092	Harry	Marcia	Hurst	TX	76053	301 West Hurst Blvd	17	400	8,160.00	1,952.42	10,112.42
38	109030	Hernandez	Mark	Dallas	TX	75208	301 West Hurst Blvd	25	466	12,000.00	1,097.22	13,097.22
39	108951	Hernandez	Michael	Hurst	TX	76053	301 West Hurst Blvd	19	520	9,120.00	6,253.92	15,373.92
40	109240	Holloway	Camille	Fort Worth	TX	76179	301 West Hurst Blvd	18.77	225	9,009.60	5,919.70	14,929.30

Exhibit A

	Employee Number	Last Name	First Name	Home City	Home State	Home Zip	Work Location Address	Base Rate	Days Employed	WARN Wages Adj.	WARN Benefits	WARN Wages & Benefits
41	100423	Horne	Byron	Waco	TX	76706	301 West Hurst Blvd	24.1	10888	11,568.00	6,335.70	17,903.70
42	103113	Houston	Charles	Mansfield	TX	76063	301 West Hurst Blvd	24.1	4806	11,568.00	13,547.76	25,115.76
43	109239	Ingram	Christopher	Forest Hill	TX	76115	301 West Hurst Blvd	17	227	8,160.00	6,039.70	14,199.70
44	108990	Irwin	Grace	Garland	TX	75043	301 West Hurst Blvd	19	499	9,120.00	94.00	9,214.00
45	108640	Jackson	Robert	Mesquite	TX	75181	301 West Hurst Blvd	20.842	788	10,004.16	6,221.70	16,225.86
46	109259	Jackson	Steven	Hurst	TX	76053	301 West Hurst Blvd	17	214	8,160.00	1,125.60	9,285.60
47	105681	Jauregui	Daisy	North Richland Hills	TX	76180	301 West Hurst Blvd	49.197	2760	23,614.56	6,021.30	29,635.86
48	108608	Joel	Vincent	North Richland Hills	TX	76180	301 West Hurst Blvd	25.59	829	12,283.20	2,870.66	15,153.86
49	108247	Johnson	Charles	Fort Worth	TX	76131	301 West Hurst Blvd	19	669	9,120.00	1,025.00	10,145.00
50	108169	Johnson	Darryl	Dallas	TX	75232	301 West Hurst Blvd	24.1	1264	11,568.00	6,030.92	17,598.92
51	108488	Jones	Zane	Fort Worth	TX	76134	301 West Hurst Blvd	34.5	893	16,560.00	11,791.40	28,351.40
52	108113	Katic	Jason	Trophy Club	TX	76262	301 West Hurst Blvd	30.769	599	14,769.12	-	14,769.12
53	109395	Keedy	Michael	Hurst	TX	76053	301 West Hurst Blvd	17	109	7,412.00	102.00	7,514.00
54	109062	Kerley	Leland	Hurst	TX	76053	301 West Hurst Blvd	19	431	9,120.00	5,714.00	14,834.00
55	109396	Konopka	Krzysztof	Justin	TX	76247	301 West Hurst Blvd	43.269	109	18,865.28	332.44	19,197.72
56	100334	La Penna	Robert	Eules	TX	76039	301 West Hurst Blvd	43.269	10833	20,769.12	7,551.70	28,320.82
57	100175	Lightfoot	Kenneth	Fort Worth	TX	76134	301 West Hurst Blvd	25.59	13444	12,283.20	6,738.50	19,021.70
58	109339	Lipwau	Charson	Hurst	TX	76053	301 West Hurst Blvd	17	163	8,160.00	78.00	8,238.00
59	106040	Lowrey	Terry	North Richland Hills	TX	76180	301 West Hurst Blvd	34.5	2447	16,560.00	142.00	16,702.00
60	109307	Mankin	Sean	Arlington	TX	76014	301 West Hurst Blvd	17	186	8,160.00	5,939.70	14,099.70
61	107630	Mathalkunneel	Sharon	Arlington	TX	76006	301 West Hurst Blvd	60.096	1872	28,846.08	254.00	29,100.08
62	107538	Mathias	Janz	Richland Hills	TX	76118	301 West Hurst Blvd	23.61	1975	11,332.80	142.00	11,474.80
63	105459	Mauermann	Kimberly	Lakewood Village	TX	75068	301 West Hurst Blvd	50.3	2933	24,144.00	18,809.18	42,953.18
64	107104	McDaniel	Reannan	Fort Worth	TX	76131	301 West Hurst Blvd	57.692	2293	27,692.16	7,183.54	34,875.70
65	108781	McMahan	Matthew	Fort Worth	TX	76137	301 West Hurst Blvd	52.885	668	25,384.80	224.00	25,608.80
66	109319	Meadows	Bernie	HURST	TX	76022	301 West Hurst Blvd	17	179	8,160.00	96.00	8,256.00
67	107146	Melton Washington	Cameron	Fort Worth	TX	76112	301 West Hurst Blvd	24.1	2263	11,568.00	5,909.30	17,477.30
68	108669	Meza	Miguel	Fort Worth	TX	76105	301 West Hurst Blvd	19	760	9,120.00	578.00	9,698.00
69	105964	Mitchell	Helen	Springtown	TX	76082	301 West Hurst Blvd	27.737	2531	13,313.76	6,350.70	19,664.46
70	108538	Moffitt	Wayne	Fort Worth	TX	76134	301 West Hurst Blvd	23.61	891	11,332.80	1,246.70	12,579.50
71	108159	Moreno	Gary	Saginaw	TX	76179	301 West Hurst Blvd	30	1264	14,400.00	6,044.70	20,444.70
72	102486	Moreno	Martin	North Richland Hills	TX	76180	301 West Hurst Blvd	25.01	8253	12,004.80	6,499.78	18,504.58
73	103139	Morgan	Ricky	Fort Worth	TX	76131	301 West Hurst Blvd	23.65	4214	11,352.00	198.00	11,550.00
74	108601	Morris	Dylan	fort worth	TX	76134	301 West Hurst Blvd	25.59	506	12,283.20	291.70	12,574.90
75	109047	Morris	Nathaniel	Bedford	TX	76022	301 West Hurst Blvd	43.269	443	20,769.12	6,402.92	27,172.04
76	105897	Morrison	Roy	Alvarado	TX	76009	301 West Hurst Blvd	51.319	2622	24,633.12	6,416.28	31,049.40
77	108907	Nungbet	Fabien	Eules	TX	76040	301 West Hurst Blvd	19	561	9,120.00	100.00	9,220.00
78	107074	Perez	Henry	Fort Worth	TX	76112	301 West Hurst Blvd	25.59	374	12,283.20	94.00	12,377.20
79	107521	Pfeiffer	Susan	Fort Worth	TX	76118	301 West Hurst Blvd	60.096	1943	28,846.08	6,625.70	35,471.78
80	107265	Phan	Hanson	Grand Prairie	TX	75054	301 West Hurst Blvd	21	268	10,080.00	108.14	10,188.14

	Employee Number	Last Name	First Name	Home City	Home State	Home Zip	Work Location Address	Base Rate	Days Employed	WARN Wages Adj.	WARN Benefits	WARN Wages & Benefits
81	100395	Pope	Tony	Grand Prairie	TX	75052	301 West Hurst Blvd	43.69	16124	20,971.20	10,645.30	31,616.50
82	104068	Powers	Rick	Hurst	TX	76053	301 West Hurst Blvd	26	3532	12,480.00	13,871.76	26,351.76
83	108732	Price	Christopher	Hurst	TX	76054	301 West Hurst Blvd	34.5	690	16,560.00	106.00	16,666.00
84	109059	Rodriguez	Anthony	Fort Worth	TX	76106	301 West Hurst Blvd	19	436	9,120.00	5,935.70	15,055.70
85	100255	Rodriguez	George	Fort Worth	TX	76135	301 West Hurst Blvd	24.44	8306	11,731.20	6,427.70	18,158.90
86	107118	Rofail	Mariam	Fort Worth	TX	76244	301 West Hurst Blvd	32.142	2289	15,428.16	1,217.58	16,645.74
87	108681	Rosales	Adolfo	Crowley	TX	76036	301 West Hurst Blvd	19	732	9,120.00	260.00	9,380.00
88	108450	Schenk	Robert	halton city	TX	76117	301 West Hurst Blvd	34.5	928	16,560.00	12,328.02	28,888.02
89	107737	Smietana	Theodore	Saginaw	TX	76179	301 West Hurst Blvd	76.923	1775	36,923.04	13,489.18	50,412.22
90	109102	Sotos	Christina	Hurst	TX	76053	301 West Hurst Blvd	29	389	13,920.00	6,095.00	20,015.00
91	109430	Spriggs	Jaqualyn	Fort Worth	TX	76108	301 West Hurst Blvd	17	32	2,176.00	-	2,176.00
92	109415	Swafford	Keisha	Eulless	TX	76039	301 West Hurst Blvd	17	46	3,128.00	-	3,128.00
93	103093	Tate	Le Troyce	Grand Prairie	TX	75054	301 West Hurst Blvd	25.59	4834	12,283.20	17,607.58	29,890.78
94	108993	Thomas	Eddie	Bedford	TX	76022	301 West Hurst Blvd	39.615	493	19,015.20	6,341.70	25,356.90
95	100473	Trammell	Janet	Hurst	TX	76053	301 West Hurst Blvd	28.404	8768	13,633.92	13,581.76	27,215.68
96	109397	Valdes	Frank	Bedford	TX	76021	301 West Hurst Blvd	17	113	7,684.00	209.28	7,893.28
97	107470	Villasenor	Raymundo	Fort Worth	TX	76164	301 West Hurst Blvd	29	1985	13,920.00	6,399.70	20,319.70
98	103368	Vogelsberg	James	North Richland Hills	TX	76180	301 West Hurst Blvd	34.5	4483	16,560.00	6,335.70	22,895.70
99	108980	Walker	Cole	Watauga	TX	76148	301 West Hurst Blvd	29	493	13,920.00	5,714.00	19,634.00
100	109112	Walker	Gerald	Arlington	TX	76015	301 West Hurst Blvd	19	368	9,120.00	6,032.92	15,152.92
101	105781	Walker	Mark	Azle	TX	76020	301 West Hurst Blvd	23.88	2699	11,462.40	18,489.30	29,951.70
102	109425	Washington	Michelle	Dallas	TX	75204	301 West Hurst Blvd	43.269	25	4,326.90	-	4,326.90
103	103103	Williams	Carl	Azle	TX	76020	301 West Hurst Blvd	40.769	4845	19,569.12	13,267.68	32,836.80
104	100990	Wirdzek	Todd	Colleyville	TX	76034	301 West Hurst Blvd	132.212	9391	63,461.76	18,965.18	82,426.94
105	108852	Word	Elias	Burleson	TX	76028	301 West Hurst Blvd	19	604	9,120.00	1,028.00	10,148.00
106	102782	Zuniga	Lourdes	Fort Worth	TX	76131	301 West Hurst Blvd	21	6080	10,080.00	6,398.70	16,478.70
								1,461,415.70		515,424.44		1,976,840.14